



## General Policy Statement

March 2019

### Health and Safety at Work Act 1974 Section 2(3) and The Management of Health and Safety at Work Regulations (1998)

- 1 Members of the Council regard the promotion of health and safety as a mutual objective for management and employees at all levels.
- 2 It is the Council's objective to do all that it is **reasonable and practicable** to prevent personal injury and damage to property and to protect everyone from foreseeable work hazards including the public so far as they come into contact with the Council and its services.

In particular, the Council has a responsibility:

- To provide and maintain safe and healthy working conditions taking account of statutory requirements;
- To provide training and instruction to enable employees to perform their work safely ;
- To make available all necessary safety devices and protective equipment and to supervise their use;
- To maintain a constant and continuing interest in health and safety matters applicable to the Council's activities, in particular by consulting and involving employees or their representatives wherever possible.

- 3 Employees have a duty to co-operate in the operation of this policy:
  - By working safely;
  - By using the protective equipment provided;
  - By meeting statutory obligations;
  - By reporting incidents that have led or may lead to injury or damage;
  - By adhering to Council procedures, jointly agreed on their behalf, for securing a safe workplace;
  - By assisting in the investigation of accidents and incidents with the object of introducing measures to prevent a recurrence.

Signed  
Chair of Stirchley and Brookside Parish Council

Review date March 2021.